

The Bank of East Asia, Limited

東亞銀行有限公司

(Incorporated in Hong Kong with limited liability in 1918) (Stock Code: 23)

Slavery and Human Trafficking Statement

The Bank of East Asia, Limited ("BEA") is a banking company incorporated in Hong Kong, with branches in Greater China, Southeast Asia, the United Kingdom, and the United States.

BEA is committed to its environmental, social, and governance responsibilities, and prohibits slavery and human trafficking in its business and supply chain. We recognise that modern slavery is a complex supply chain issue, and we work together with our suppliers to commit to developing solutions to this problem. We will not knowingly support or conduct business with organisations involved in modern slavery.

We are committed to developing our people, conducting sufficient due diligence, and developing practical performance measures to monitor our progress in this regard.

This Statement shall be reviewed annually and as required to ensure its relevance and effectiveness.

Should there be any discrepancy between the English version and the Chinese version of this Policy, the English version shall apply and prevail.

(established and approved by the Board on 7th December, 2016)