



The Bank of East Asia, Limited

東亞銀行有限公司

(Incorporated in Hong Kong with limited liability in 1918)

(Stock Code: 23)

Slavery and Human Trafficking Statement

The Bank of East Asia, Limited (“BEA”) is a banking company incorporated in Hong Kong, with branches in Greater China, Southeast Asia, the United Kingdom, and the United States.

BEA is committed to its environmental, social, and governance responsibilities, and prohibits slavery and human trafficking in its business and supply chain. We aim to drive improved performance by incorporating and embedding corporate social responsibility practices and concerns into our supply chain management processes. BEA is committed to working with the Suppliers that showcase best practice, while encouraging others to develop and demonstrate improvement within these fields. Communal well-being and the integrity of the environment is important to the BEA Group, hence we seek to promote sustainable development to all those within reach of our operations. We build relationships with suppliers that share our commitment to responsible and ethical operating practices, and will not knowingly work with suppliers that have a record of negative impact on the environment and society.

Our Supplier Code of Conduct outlines the Group’s requirements and expectations for the social and environmental performance of suppliers. It also aligns with the values and principles of the UN Universal Declaration of Human Rights and the fundamental conventions of the International Labour Organisation.

In 2018, we engaged an external consultant to conduct an assessment on the supply chain sustainability of our service providers. We will implement on the recommendations to ensure the conduct of our suppliers are in line with our corporate social responsibility practices.

BEA also has policies in place to address requirements in preventing slavery and human trafficking including, but not limited to:

- Code of Conduct
- Whistleblowing Policy and Procedures
- Staff Grievance Procedure
- Outsourcing Policy
- Supplier Code of Conduct
- Corporate Social Responsibility Policy
- Occupation Safety and Health Policy
- Group Policy on Anti-Money Laundering and Counter-Terrorist Financing

We are committed to developing our people, conducting sufficient due diligence, and developing practical performance measures to monitor our progress in this regard.

This Statement shall be reviewed annually and as required to ensure its relevance and effectiveness

Should there be any discrepancy between the English version and the Chinese version of this Statement, the English version shall apply and prevail.

(reviewed and approved by the Board on 29th November, 2018)